



Brian Eaker

Hi everyone at Shadow Hills

I have been a member at Shadow Hills for over 20 years ! I have served on the board several years ago and I am wishing to get back on the board so I can help the membership move forward towards the things that we all want here at Shadow Hills. I purposely have involved myself with a lot of different aspects of our club in helping us sustain our beautiful Country Club. I work with Colin in the pro shop to help upkeep on our golf carts to helping Armando in maintenance to overcome problems he has, also the kitchen staff with things that come their way with cleaning and maintenance. I love being involved with our club because I take a lot of pride in it ! The future of our club is very important to me and I'm here for our members so they have a progressive Country Club that will keep up with everyone's wants & needs at Shadow Hills.

I would love to have your vote !

Thanks always

Brian Eaker.



Mike Kehoe

I am honored to be nominated as a candidate for a board position and appreciate you placing your trust in me to guide Shadow Hills in the years ahead.

My wife Janet and I have been members of Shadow Hills since 1994 and have seen many changes, challenges and amazing growth. Briefly, my professional career has been in the area of finance. I worked as a CPA with Coopers & Lybrand for many years and was Chief Financial Officer with John Hyland Construction, retiring from full time work in 2016. I continue to provide part-time financial consulting. I have been a member of the Finance Committee and served as a member of the Board of Directors from 2011 to 2016. I was President of the Board in 2015. It was during my tenure on the Board that the decision to build the new clubhouse was made and completed in 2012. We were fiscally responsible to the members in the construction process and my insight and financial knowledge helped ensure the fiscal stability of the Club. The decisions made in 2011 are reflected even today.

I continue to be involved in the success of the Club. This August, I was asked to be a member of the Hiring Committee for our new General Manager, Bid Bakkar.

The next five years will once again be pivotal as we embrace our new General Manager and prepare for the installation of a new golf course irrigation system as well as other capital expenses, in addition to ensuring the club has adequate funding for the day-to-day operations. My role on the Board will be to ensure that the Club is well run and able to meet the needs of members now and in the future. I look forward to working with both new and long-term members to make that vision a reality. If elected to the Board, I will bring a fresh and honest perspective along with a knowledge of Club history and common-sense decision making.



Lisa Lacey

As a seasoned Real Estate Professional in Lane County, I have spent years building deep-rooted connections within our community. My experience in real estate has allowed me to work closely with families, businesses, and local organizations, providing me with a unique understanding of our area's needs and dynamics.

Beyond real estate, I am actively involved in the community, serving on several local boards where I bring a thoughtful and collaborative approach to leadership. My involvement has strengthened my understanding of decision-making and the value of working together for the greater good.

My family and I have been proud members of Shadow Hills Country Club for 6 years, and it has become an essential part of our lives. The sense of community, the exceptional facilities, and the friendships we've formed are things we truly cherish. I am passionate about the club's future and eager to contribute to its continued growth and success.



Kendyl Modrich

Hello, my name is Kendyl Modrich and unlike most of you I am still very new to this great game called golf. My family and I became members at Shadow Hills just over two years ago when my parents wanted to do more than “Horse Shows”. Let me explain that for the past 25 years we have been very involved in the Arabian horse show world, breeding, training, and showing our own creations. This hobby has consumed most of our free time and travel has been very extensive. My parents Ramona and Mike have been playing golf for several years. My mom competed in high school. My first introduction to golf was through tournaments that my dad played in as a social get away from the daily grind, this is when I realized that golf can be my escape form the pressures of work and competing at the national stage. In year two I began running the women’s Monday night twilight league helping to secure more players and themes to go along with excitement for as many as possible. Our goal was to include as many women as possible by making each week fun and stress free no matter your skill level. If success is measured in positive comments from participants that we just met I would say we had a very successful year. During this year I have had the opportunity to work with our entire staff to help streamline our league while increasing our footprint in the local community. My business experience from U of O compiled with the years owning and managing our family Medical Manufacturing company has given me the chance to invite new offerings like San Juan and Sweet Cheeks to come display and let us taste test their products. I feel that youth and exuberance, fresh ideas and approaches are what I can bring to the Shadow Hills Country Club.



Dan Pacetti

Hello, I'm Dan Pacetti and I am running for the Board of Shadow Hills Country Club.

My wife Andrea and I joined SHCC in 2019. Access to a great golf course, practice facility, and club social events has given us the ability to be involved and maximize our membership. We have enjoyed getting to know fellow members, management, and staff. Andrea and I regularly take part in events such as Crazy 8's. I have been part of the Tuesday night men's league, member/guest event, annual scrambles, and the invitational since joining SHCC, while Andrea plays in the Women's Twilight League.

What sets me apart and where I can be of service to the club is my experience in both business and golf. I have worked in many divisions at a Fortune 500 company, including Operations/Customer Experience, Risk Analysis, Information Technology, Marketing, Project/Program/Lean/6-Sigma Management, Training/Learning and Development, Agency Ownership, and Sales Management. I have been charged with overseeing 45+ people along with \$47 million in recurring annual sales, retention, and adding \$3M to \$3.5M in annual sales. My multi-faceted experience is what I can bring to the club in working with the board, management, staff, and members. I have even held company meetings at Shadow Hills and worked with the Event and Banquet staff.

I have been playing golf since I was ten. In addition, I have had experience running golf events and serving on a golf course's association board (Odana Hills Golf Association (OHGA), Madison, WI). For example, I personally took over management of six OHGA tournaments and association membership (retention and new member recruitment). This was in addition to performing regular association board duties and tasks.

I appreciate you taking the time to get to know me and how my experience can be an asset to SHCC. We have a first-rate club with a bright future ahead of us. You can count on me to bring my love of SHCC, real world business experience, and passion for golf to the Board. I would be honored to serve you- our current members- as well as future members.



Ahren Spilker

As a candidate for SHCC Board of Directors, I bring over 30 years of management and sales experience from the lumber industry. During my career I achieved remarkable success but at the cost of massive burnout and I retired 6 years ago at the age 50. After backpacking through Central America for 8 months and aiding my mother until she passed, my wife Lori and I chose Eugene, OR as our “forever” home.

Golf is now my life. In fact, when we moved to Eugene three years ago, we picked our golf course before we picked our home. We chose Shadow Hills because of the amazing practice facilities, excellent course design and the number of competitive golf opportunities available including the amazingly well-run Senior Mens group.

Earlier this year I joined the Handicap and Rules committees and have been actively involved in our current push to improve SHCC handicap posting compliance, taking compliance from below 75% last year, to almost 99%! So, if you have ever seen this headline in your inbox, “GHIN: Notice for Not Posting Golf Score” that was me. (I welcome all compliments, suggestions, and complaints)

As a board member I will continue to champion for a fair and equal playing field for all. Having played golf all over the world at premier facilities, I believe Shadow Hills to be one of the premier golfing experiences in the state and as a member of our Board of Directors, I will work to ensure we keep that level of excellence and continue to push for improvement.

If chosen, my unique set of skills and history of success are qualities that will help Shadow Hills navigate the upcoming challenges and opportunities we will face as a club and ensure we will be positioned for continued success in the future.



Penny Sykes

I joined Shadow Hills in January, 2018. Since then I have been an active member of the club. I have been Secretary, 9-hole assistant chair, Vice President, President, past President, 18 hole chair for four years, involved in OWGA (Oregon Women's Golf Association), and a three year director of the club board plus one year as a volunteer director for a member who resigned.

I am a retired teacher and high school golf coach with a great interest in playing golf and being involved with the many aspects of our club. We have a wonderful club here with good financial standing, a waiting list to join, an outstanding long-term financial committee to help us achieve our goals and move forward. There are numerous committees that work hard for Shadow Hills interests. I am currently in my second year as the chair of the membership committee and report monthly to the board about Women's league activities. All of our departments need our continued support. Our course superintendent, Eric, faces many challenges daily and it won't be long before a new sprinkler system will need to be installed.

Because of my love for golf and Shadow Hills, I want to be active in the plans and activities that continue to make our place "the best". Thank you for your vote.



Ellie Tami

I have been a member of SHCC since January 2019. My husband Vinny and I joined out of a love for golf, which has grown exponentially over the past 5+ years. We originally joined because my husband was a golfer, I was just learning, and we couldn't take golfing in galoshes at the other local courses any more. We were delighted with the SHCC complex, especially the course, but also the clubhouse and practice facilities. We were hooked on day 1, and my appreciation for the club has grown every day since.

I have lived in Lane County for nearly 30 years. I graduated from the University of Oregon School of Law in 2010. Together with my law partner, I run a law firm based in West Eugene that employs approximately 60 personnel. I practice civil litigation throughout Oregon, Washington, and Idaho, and lead my firm's compliance department and business operations.

I have extensive volunteer experience, particularly in serving on boards and committees. I am currently the treasurer for the National Creditor's Bar Association (NCBA), having served on both the NCBA board and subcommittees for the past 12 years. Part of my duties include reviewing and approving financial statements, expense reports, revenue and expense projections, presentation and moderation of topics related to finance and audit, and more. I have also served on committees related to membership, education and scholarship, and event planning. In a past life, I also served as member of an Internal Review Board for research studies involving human subjects, wherein I was responsible with my cohorts for approving research study activities based upon a risk assessment. Additionally, I have served as a Pro Tem judge and currently serve as an arbitrator in Lane County, presiding as a fact finder over juvenile court and civil litigation cases.

My experience in my every day work, as well as in my boards and committees, has honed my communication skills, including active listening, considerate speaking, and thoughtful interpreting. I am adept at maneuvering challenging circumstances, taking decisive yet fair and reasoned action in difficult situations, and at remaining level-headed during heated discussions. My approach to group conversation and collaborative teamwork is empathetic, but logical and efficient. The truth of board and committee work is that everyone doesn't agree all the time, and that has to be OK. As a group, we can nonetheless keep our discussions focused and productive, and endeavor to achieve resolution efficiently. Now that you've read through my boring resume and understand what I believe I can bring to the SHCC board, what I really hope you will take away is confidence in my commitment to Shadow Hills, and in my desire to serve the membership and organization. Shadow Hills has held my heart since 2019, and I hope to be granted this opportunity to give back. We are facing an exciting and challenging future, with many changes at our doorstep now, and many more sure to come in the next three years. I look forward to being of service.



Larry Welch

Hello fellow SHCC golfing members. My name is Larry Welch and my wife and I have been members of SHCC for 24 years.

After retiring in 2008 from Franz Bakery with sales, finance, and marketing responsibilities, I found I had time on my hands and wanted to get involved with the future of SHCC.

I was appointed to the Finance Committee in 2009, the Membership Committee in 2011, and the Greens Committee in 2013. I served on the Finance Committee for ten years, chairing the committee for seven of those ten years.

I was elected to the Board of Directors in 2012, serving two three-year terms and was elected president in 2015.

There were many positive changes made during this time period (new club house, new golf cart barn, banquet parking lot improvement, the road paving from River Road and Sovern Lane, cart path replacement, and the hazelnut orchard).

Having stabilized the health issues confronting my wife, I find again, I have the time and the desire to share my knowledge and experience to help with the continued growth of SHCC.

Your consideration for voting me a position on the SHCC Board of Directors, for the coming term, is greatly appreciated.

Thank you and see you at the club.